

# Team Based Education in Surgical Residency: “A New Paradigm



Travis Holloway, M.D., General Surgery PGY5  
Ashley McGinity, M.D., General Surgery PGY5  
Eileen Kleffner, Surgery Residency Coordinator



# OBJECTIVES

- Discuss national ACS/ APDS curriculum
- Background of who we are at UTHSCSA
- Discuss how our program benefited from resident leadership
  - What worked and what didn't work
  - Where do we go in the future



# ACS/APDS Curriculum

- Phase I: Basic/Core Skills and Tasks
- Phase II: Advanced Procedures
- Phase III: Team Based Skills



# WHO ARE WE?

- Large General Surgery Residency
  - 78 residents total
  - 24 prelim residents
  - 26 rotating residents
  - 10 research residents
  - 9 categorical/class
    - 9 chiefs/ 2 Admin Chiefs
    - 2 per class residency council



# WHO ARE WE?

- Stable leadership
  - Dr. Stewart, Department Chair
  - Dr. Dent, Program Director
  - Eileen, Residency Coordinator



# WHO ARE WE?

- Rotating Schedule
  - Different blocks per year
  - Multiple hospitals
  - Multiple venues (private, academic, VA, etc)



# RESIDENT LEADERSHIP

- Each PGY 5: assigned resident team
- Peer selected Administrative Chiefs
- Peer selected Residency Council



# CHIEF RESIDENT TEAMS

- Even mixture of PGY years
- Themed meetings
  - Clinical transition, responsibility, leadership
  - Administrative Duties
- Accountability
- An extra person to check in





# ADMINISTRATIVE CHIEFS

- Peer selected by all residents
- Extension of program director
- Extension of the residents
- Residency Executive Council
- Leadership
- Scheduling



# RESIDENCY COUNCIL

- Peer selected per class
- Monthly meetings
- Agenda fluctuates
- Residency coordinator and admin chiefs facilitate
  - No faculty



# RESIDENT LEADERSHIP

- PGY 4 Leadership Series
- ROPES course
- ASSET course
- Medical school liaisons



# WHAT WORKED?

- Resident Ownership
- Avenues for feedback
- Changes based on feedback
- Team accountability
- Resident intervention



# ROOM FOR PROGRESS

(What didn't work)

- Open agenda team meetings and responsibilities
- Rotations
- PGY2 selection



# FUTURE PLANS

- Additional responsibilities for the teams
- Improved feedback
- Additional delegation of leadership responsibility



# QUESTIONS?