

Resident Selection: What, if anything are PDs and Applicants Thinking

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I. Objectives & Credentials

II. “Don’t confuse me with the facts my mind is made up and other thoughts Program Directors have

A. Common things PDs consider. Do they really matter ?????

- i. Medical School Reputation**
- ii. Medical School Grades**
- iii. Honors Grades in Core Clerkships**
- iv. USMLE Scores**
- v. AOA**
- vi. Audition Rotations**
- vii. Class Rank**
- viii. Preclinical Grades**
- ix. The truth about letters of recommendation**

B. The Osteopathic Applicant

- i. Brief background about Osteopathic Schools**
- ii. COMLEX vs. USMLE**
- iii. Other considerations once a DO matches with you**

C. The International Graduate

- i. The role of international graduates in American surgery**
- ii. How do they stack up against US allopathic graduates**
- iii. A couple other things to know when considering an
International applicant**

D. Why the Residency Coordinator holds the most valuable information

III. “What do the applicants think”

A. Generation “Y” and their expectations

B. The Pre-interview Social Event

C. The Interview Day

IV. Conclusions